

YOUNG HR LEADER CERTIFICATION

2026

PROGRAM CONSTRUCT





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This year's HR 30under30 offers a **Young HR Leader Certification** that will cover 5 aspects that could help the participants get a stronger foothold on the emerging needs of the HR function relevant to this fast changing world!

HR 30under30 offers its participants:
YOUNG HR LEADER CERTIFICATION on:



COLLABORATIVE mindset



GROWTH mindset



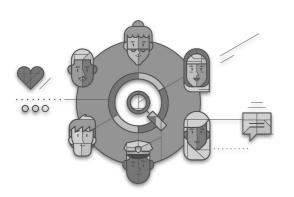
CHAMPIONING mindset







GROWTH mindset



TOPICS COVERED

COGNITIVE FLEXIBILITY

PSYCHOLOGICAL STAMINA

- Identify practices to cultivate a growth mindset
- Select the appropriate cognitive models to overcome biases in various situations
- Discover ways to adapt to challenging situations by understanding the 3 sources of Resilience





COLLABORATIVE mindset

TOPICS COVERED

SYNERGISTIC THINKING

STRATEGIC NETWORKING

- Identify ways to collaborate with the larger HR team to deliver a seamless employee experience
- Implement the best practices to build meaningful connections across the organization and industry











DIGITAL & DATAmindset



TOPICS COVERED

DIGITAL DEXTERITY

DATA LITERACY

- Discover how to leverage the power of "Digital" for execution excellence and innovation
- Use a scientific approach to decision making using the power of data and analytics





CHAMPIONING

mindset



TOPICS COVERED

COMMUNICATE TO ENGAGE

COMMUNICATE TO INFLUENCE

- Apply the elements of ethos, pathos and logos to effectively influence stakeholders
- Discuss how to tailor the communication for different stakeholders and situations
- Devise a compelling communication strategy to make your message land well across various stakeholders



FOR MORE INFORMATION, PLEASE VISIT: www.hr3ounder3o.com

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